

**Minutes of YU Manhattan Campuses Faculty Council Meeting  
30 January 2015**

Council Members present: Neer Asherie, Josh Bacon, Joan Beder, David Carlson, Archishman Chakraborty, Gabriel Cwilich, Paula Geyh, Abraham Givner, Marina Holz, Joseph Kerstein, Nora Nachumi, Leslie Salzman, Will Stenhouse, Charles Swencionis, Lynn Wishart.

Dean Pava, Dean Bacon, Dean Eichler, Provost Botman, Andrew Sagat (A&M)

SCW Executive Committee Members: Ann Peters, Marina Holz, Safira Lidovsky-Cohen, Alessandro Citanna

Cynthia Wachtell, Director, SCW Honors Program

YC Executive Committee Members: Rachel Mesch and Silke Aisenbrey

**Executive Session Meeting of Undergraduate Unit Representatives of the Faculty Council:**

The Faculty Council representatives from the undergraduate units met with members of the Yeshiva College and Stern College Executive Committees to discuss their concerns regarding cuts to faculty and academic programs.

**Open meeting of the Faculty Council**

William Stenhouse was chosen to take minutes as secretary for the meeting.

The minutes of the December 12 meeting were approved unanimously.

Andrew Sagat of A&M addressed the council on the consultants' analysis of the financial situation of the graduate and professional schools excluding Cardozo and AECOM (Ferkauf, Wurzweiler, Azrieli, Revel, and the Masters programs in math, business, and economics). He noted that the group has yet to talk to the faculty at Ferkauf, as the meeting was postponed because of the weather. As they have been doing with the undergraduate schools, the consultants are interested in improving financial returns and performance. Provost Botman emphasized that the goal is to create a sustainable academic budget, and said that she saw the university working towards a teacher-scholar model, prioritizing service to students and high standards of instruction, in the absence of significant research income. She said that teaching loads should be calculated on a basis of consistency and fairness.

The council passed Resolution A, renamed "Proposed Faculty Council Resolution on Compensation and Benefits," with the addition of "and the Board of Trustees" in the final line. There was some discussion of whether it would be in the faculty's interest if they were offered some choice in reducing their base salary if it meant that they could increase pre-tax retirement contributions.

The Council discussed Resolutions B and C, "Proposed Faculty Council Resolution on Process Governing Changes to Faculty Teaching Loads." Provost Botman argued that she had consulted on teaching loads with the faculty at large. A new workload policy that aimed to clarify issues relating to teaching loads and the research required for promotion had been brought before the policy group made

up of faculty and deans. The Council agreed to postpone a decision on the Resolutions pending receipt of the workload policy document.

Members of the Council discussed issues of accountability and the public perception of the University.

**Executive session:**

The Council discussed the meeting of the Council's Finance Committee with Jake Harman, the University CFO.

The Council discussed developments in the proposed Montefiore-AECOM merger. Elyse Sussman addressed the Council (by phone) about the feelings of Einstein faculty. In the absence of detailed information about the merger, the Council did not pass Resolution D, "Proposed Faculty Council Resolution in Support of AECOM Student/Faculty Senate."

The Council meeting adjourned at 1:40pm.